



## MONTHLY EQUALITIES BULLETIN



EQUALITIES UPDATE: May 09, Issue 5/2009

A monthly email bulletin of recent equalities news and publications, produced in partnership by the Highland Council and the Highlands & Islands Equality Forum.

The following information has been sent to you automatically as a member of the Highlands & Islands Equality Forum, or because you have previously received the bulletin from the Highland Council. The Forum is an ESF funded project focusing on equality issues and training. Follow the links below to access equality related articles and publications. If you do not have internet access and would like information, if you have problems with the links, or if you would like to be removed from the mailing list, please contact [Morag Redwood](mailto:Morag.Redwood@highland.gov.uk) Tel 01463 251738.

The bulletin is prepared by the Highland Council's Equal Opportunities Officer, tel 01463 702094, email [rosemary.mackinnon@highland.gov.uk](mailto:rosemary.mackinnon@highland.gov.uk). While we try to ensure that the information transmitted from this bulletin is accurate and appropriate, we accept no responsibility for the content or information provided in the hypertext links.

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### **AGE**

May 09 [NESTA Launches Age Unlimited Programme \(UK\)](#)

NESTA's Public Service Innovation Lab has £650,000 available for projects that could radically alter the way older people work in the UK, or prepare for

retirement.

11 May 09 [Millions of baby boomers fear age discrimination, 9 in 10 support Equality Bill pledge to scrap ageism](#) Polling for the Commission by YouGov found that more than half of boomers think that they will get inferior treatment in healthcare and one in three think the benefits system will give them a worse deal as they get older.

26 May 09 [Review of the Scotland Wide Free Bus Travel Scheme for Older and Disabled People](#) The Scotland-Wide Free Bus Travel Scheme for Older and Disabled People was introduced on 1 April 2006

26 May 09 [Recession threat to older workers and retirement plans](#) Workers aged 50 plus are facing a recession double whammy: afraid they will be forced out of their jobs due to their age and worried that their retirement incomes will be decimated by the recession, new research from Help the Aged and Age Concern reveals today.

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## **DISABILITY**

29 April 09 [Commission announces new plan to address safety and security of disabled people](#) A report published by the EHRC announces a three point plan to address the safety and security of disabled people and commits to funding for advocacy groups.

12 May 09 [Specialist Disability Employability Programme - Consortium Working](#) The Scottish Government has commissioned a suite of guidance publications which are aimed at those organisations seeking to deliver public services; the latest of these guides is "Developing Consortia" which has a specific focus on supporting social enterprises and other third sector organisations within Scotland that want to enter the public service delivery market.

13 May 09 [New anti-discrimination treaty for disabled people on track for June](#) A major UN treaty that will enshrine the human rights of disabled people will soon be ratified by the UK..

13 May 2008 [Disability and Higher Education](#) This Department for Innovation, Universities and Skills report presents evidence about disability and students of higher education.

14 May 09 [Long wait for mental health help](#) Some people seeking mental health services in Scotland are kept waiting for more than a year, the public spending watchdog has revealed.

20 May 09 [Children with additional needs](#) Holyrood passes Bill to enable out of area placing requests.

26 June 2009 [Mobility and access committee for Scotland \(MACS\)](#)

Scottish Ministers want to appoint 9 new members to the Mobility and Access Committee for Scotland (MACS). MACS is an advisory public body that advises Scottish Ministers about the needs of disabled people in connection with transport. The closing date for applications is 26 June 2009.

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## **[GENDER](#)**

30 April 09 [Equal pay cases start in the DfT](#)

The start of a major equal pay case brought by PCS in the Department for Transport (DfT) where there is a 21% gender pay gap.

04 May 09 [Fawcett launches Rosa Parks bus ad to boost black women's votes](#)

Five black women rode a London bus to launch a new Fawcett Society ad to encourage more black women to exercise their right to vote and to promote Your Voice, Fawcett's new guide to democracy for ethnic-minority women.

07 May 09 [Old Firm domestic abuse warning](#)

Police are to visit homes with a history of domestic abuse ahead of this weekend's Old Firm title clash.

08 May 09 [Women, Politics and Elections](#)

A link to the latest Electoral Reform Society Newsletter.

13 May 09 [New health taskforce to spot signs of violence against women](#)

A new taskforce of health professionals working together to spot early signs of violence and abuse against women and girls, investigate the scale of the problem and ensure victims across the NHS get the support they need.

13 May 09 [Criminal justice system 'institutionally sexist' finds new report](#)

A new report published by Fawcett's Commission on Women and the Criminal Justice System finds widespread discrimination in practices and attitudes towards women across the criminal justice system.

13 May 09 [Equalities minister to open Women's Leadership Network conference in June](#)

Maria Eagle MP, the parliamentary under-secretary of state at the Government Equalities Office, will open the Women's Leadership Network second annual conference.

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## **[RACE AND INTEGRATION](#)**

26 Mar 09 [Museums, Libraries and Archives: Supporting new communities and responding to migration trends](#)

This report sets out the contribution that museums, libraries and archives can make in responding to and supporting the needs of new communities and increasing understanding and engagement

between people from different backgrounds.

April 2009 [The equality implications of being a migrant in Britain](#)

This EHRC report sets out to examine the equality implications of being a migrant in the UK so as to assess implications of managed migration, in particular the points-based system, determine the availability of statistical data, and evaluate inequalities.

May 09 [Addressing Ethnic Profiling by Police](#)

A Report on the Strategies for Effective Police Stop and Search Project.

May 09 [Ethnicity and child poverty](#)

This DWP report aims to significantly develop the evidence base on ethnicity and child poverty.

01 May 09 [Promoting racial equality in schools](#)

The Scottish Government announce funding for a programme of anti-racist educational workshops to tackle the growth of Islamophobia.

07 May 09 [Sadiq Khan: Tackling race inequality in London](#)

Over two hundred representatives from businesses, charities, voluntary groups and local authorities will have the chance to have their say on how Government develops its future approach to race equality at a listening event in London.

12 May 09 [New report offers 'rare insight' into racism suffered by UK Chinese community](#) A new Government-funded report into levels of racism experienced by members of the UK Chinese community.

12 May 09 [Gypsy and Traveller Sites: Data and statistics](#)

This links to documents that provide statistical data on Gypsy and Traveller caravans in England, including listings of local authority sites and an overview of the proposed changes to the bi-annual count of Gypsy and Traveller caravans.

13 May 09 [Scots 'not tolerant' of migrants](#)

Scotland needs to stop fooling itself into thinking it is a tolerant and welcoming nation, a specially convened seminar is to be warned.

13 May 09 [Fire service work with migrants praised in awards](#)

Working with young people to reduce arson and attacks on firefighters, raising fire safety awareness among migrant workers, and encouraging minority groups to consider a career in the service were just some of the initiatives praised in the annual Fire and Rescue Service (FRS) Equality and Diversity Awards.

13 May 09 [Sadiq Khan: Final chance for your views on Government's new race equality strategy](#) Businesses, charities, voluntary groups and local authorities who have not already contributed to the Government's new race equality

consultation are asked to come forward and make their views known

13 May 09 [Commission in Scotland calls time on consensus that threatens Scotland's future](#) The EHRC in Scotland issued a warning that the Scotland of 2030 will not be economically or socially fit for purpose unless Scots stop talking a good game on how fair and welcoming we are as a nation and start taking steps to realise our self image.

15 May 09 [Tackling Race Inequalities - A TUC Response](#)  
This document is a response to a Government consultation document 'Tackling Race Inequalities' which seeks the views of organisations on what should be in a future Government wide race equality strategy.

21 May 09 [The Race Equality Duty - Who is covered by the duty on public authorities in Scotland?](#) This guide provides a list, in one place, of all the public authorities in Scotland who are covered by the Race Equality Duty. It also provides a summary of the different requirements placed on public authorities by the general and specific duties of the Race Equality Duty.

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## **[RELIGION OR BELIEF](#)**

31 Mar 09 [Faith Based Regeneration Network Conference](#)

Transcript of speech by Sadiq Khan

04 May 09 [Salaam Scotland: Festival of Muslim Culture and History](#)  
From November 2009, the Scottish-Islamic Foundation and organisations across Scotland will be working to present a side of Islam that most people get no chance to experience.

07 May 09 [Research shows Muslim loyal to UK](#)  
European Muslims have much more loyalty to the countries they live in than is generally believed, a survey says.

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## **[SEXUAL ORIENTATION](#)**

20 May 09 [Stonewall's 20 Historic Years - So much done so much still to do](#)  
Twentieth anniversary of the founding of Stonewall, the lesbian, gay and bisexual equality charity. Initially founded as a direct response to Section 28, which made it illegal to 'promote' homosexuality in schools, Stonewall has spent the past two decades working towards equality through tireless lobbying, campaigning and support.

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## **[EQUALITY AND DIVERSITY GENERAL](#)**

08 May 09 [Commission announces £10 million funding programme for voluntary and community sector](#) The Commission announced a new £10.2 million [Strategic](#)

[Funding Programme](#), providing three-year project-based funding of up to £450,000 for community and voluntary sector organisations.

12 May 09 [Partners Join Forces to Reduce Hate Incidents in the Highlands](#) Multi agency partners have launched the 'Hate Free Highland' website which aims to generate awareness of prejudice and discrimination and encourage more people to report these hate incidents via the online reporting system.

30 April 09 [Hate Crime Showcase: Speech by Sadiq Khan](#)  
This is a transcript of the speech by Cohesion Minister Sadiq Khan at the Hate Crime Showcase on 30 April 2009. He talks about ground-breaking hate crime prevention projects.

15 May 09 ['Britains got talent' - Milburn says 'let's unlock it'](#)  
The Access to Professions Panel, led by Rt Hon Alan Milburn MP has today challenged professions to open their doors so a top career is open to people regardless of their social background.

19 May 09 [Scottish Parliament Equal Opportunities Committee](#)  
8th Meeting, 2009

01 April 09 [Equality, diversity and good relations in housing](#)  
This practice brief from the Chartered Institute of Housing is designed to help housing services to meet the requirements of the public sector duties.

22 April 09 [A guide to the public sector equality duties](#)  
The duties are unique pieces of equality legislation. They give public bodies legal responsibilities to demonstrate that they are taking action on race, disability and gender equality in policy making, the delivery of services and public sector employment

12 May 09 [Funding practice and funding gaps for the equality voluntary sector in Scotland](#) The focus of this report is on identifying good funding practice in the field of equalities in Scotland and key gaps in the funding of equality organisations.

20 May 09 [Responding to Discrimination: The Geography and Geometry of Advice Provision in England, Scotland and Wales](#) This report, which was commissioned by the Equality and Human Rights Commission, reviews the provision of legal advice and representation in England, Scotland and Wales on the equality and human rights enactments.

20 May 09 [New Guidelines On Discrimination Allegations](#)  
The Independent Police Complaints Commission (IPCC) has published [new guidelines](#) on dealing with allegations of discriminatory behaviour  
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## **EVENTS**

**08 June 09 Community Cohesion and Contingency Planning**, conference, The Roxburghe Hotel, Edinburgh

**15 June 09 Disability Equality: Improving Understanding, Awareness and Examining the Westminster Agenda in Scotland**, Sheraton Grand Hotel, Edinburgh.

**17 June 09 Conceptualising and achieving equality and human rights**, Conference, University of Edinburgh, email [helen.christie@ed.ac.uk](mailto:helen.christie@ed.ac.uk)

**23 June 09 Choosing Scotland's Future: A National Conversation - Future of Scotland and Ethnic Minority Communities, CEMVO**, Eden Court, Inverness, email: [fiaz.khan@cemvoscotland.org.uk](mailto:fiaz.khan@cemvoscotland.org.uk)

**Various dates 2009 SAIF Training Programme 2009**, Scottish Accessible Information Forum, Aberdeen, Edinburgh and Glasgow.

**Ongoing, Women@Work Project**, Network meetings throughout Highlands & Islands for details contact: [womenatwork@weascotland.org.uk](mailto:womenatwork@weascotland.org.uk).

**Ongoing, Highlands & Islands Equality Forum** training and awareness raising throughout Highlands and Islands for further details contact [HIEF](#)  
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